**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

|  |  |  |  |
| --- | --- | --- | --- |
| **Job Title:** | Clinical Fellow in Diagnostic Imaging- Fixed Term | **Job ref no:** | CSS-0101-24 |
| **Grade:** | NA | **Department:** | Clinical Science & Services, QMH |
| **Accountable to:** | Head of Diagnostic Imaging Service | **Responsible for:** | NA |
| **PS created by/ or reviewed by:** | Vicky Lipscomb | **Date PS created/ reviewed:** | 4/04/2022 |

|  |  |  |
| --- | --- | --- |
| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| **Training and education** | A degree in veterinary medicine that is recognised by the Royal College of Veterinary Surgeons, and Membership (or eligibility for membership) of the Royal College of Veterinary Surgeons.  Prior completion of a rotating internship. |  |
| **Knowledge and Experience** | Proficient in small animal medicine and surgery, with good knowledge of veterinary diagnostic imaging. | Some familiarity with a referral practice environment. |
| **Communication** | Excellent communication and interpersonal skills and ability to build good professional relationships with a diverse team. |  |
| **Service Delivery** | A proactive approach to resolving issues to enable smooth running of service.  A collaborative approach to working with various groups in order to promote excellence and achieve a more effective working environment.  High degree of flexibility and ability to adapt to changing plans.  Ability to work under pressure. |  |
| **Decision Making** | Ability to clearly communicate with other staff members. |  |